

Global Mobility in a Post Pandemic World:

*The Immigration, Employment and Tax Law Implications of
Employees Working from Everywhere*

MODERATOR



Andrea Baldwin

*Immigration Law Practice
Leader Barteaux Labour &
Employment Lawyers Inc.
Atlantic Canada*

This panel discussion will feature employment, tax and immigration lawyers from the United States and Canada who will review the key issues employers need to bear in mind when dealing with remote work situations across international borders. With a focus on Canada and the United States, our panelists will work through various fact patterns to answer the following questions:

- What immigration requirements apply to a foreign national who works remotely in Canada or the United States for their employer in Europe? Do those requirements change if the remote work is for an employer in Canada or the United States?
- What employment law considerations and exposures are triggered by an employee working remotely from a different jurisdiction?
- Are there best practices for addressing remote work in an employment agreement?
- What personal tax consequences come into play when an employee works remotely in another jurisdiction?
- What are the “permanent establishment” risks created by remote employment in Canada and the United States?

Global Mobility in a Post Pandemic World:

*The Immigration, Employment and Tax Law Implications of
Employees Working from Everywhere*

S P E A K E R S



Joe Gill

Canadian tax lawyer
McKercher
Saskatchewan



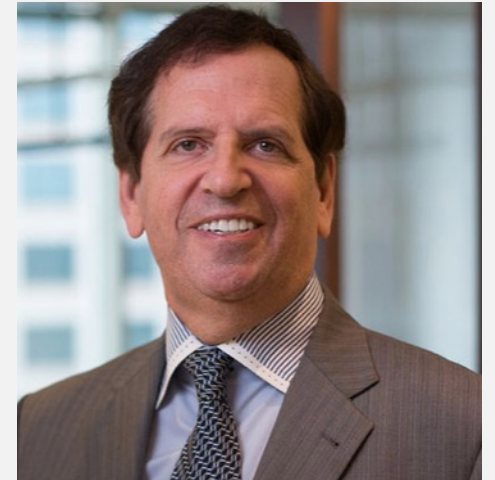
Olivia Girouard

Employment Counsel
North America
Globalization Partners



Melanie Keeney

US Immigration Lawyer
Tueth Keeney
Missouri - Eastern



Alan Lederman

US tax lawyer
Gunster
Florida – Southern